



AVERAGE SERVICE-RATES MONITORING PANEL

(updated in February 2009)

- Software engineer (programming)	Euro 110,00/hour
- Design engineer	Euro 110,00/hour
- Specialist engineer	Euro 97,00/hour
- Senior electrical or mechanical engineer	Euro 86,00/hour
- Electrical or mechanical mounting engineer	Euro 62,00/hour

The above mentioned rates refers to the working hours 8.00 / 12.30- 14,00/17,30 from Monday to Friday

- Saturday and Sunday or holiday waiting without working at Customer's disposal, excluding daily allowance **400,00 person/day**

Overtime from 17.30 to 22,00 and from 06,00 to 08,00	+ 25% first 2 hours
Overtime from 17.30 to 22,00 and from 06,00 to 08,00	+ 30% after 2 hours
Nightwork in working days from 22,00 to 06,00	+50%
Saturday	+50%
Sunday or holiday	+50%
Overnight Saturday and Sunday or holiday from 22,00 to 06,00	+100%

ADDITIONAL CHARGES

- National daily allowance	Euro 30,00
- National daily allowance with overnight stay	Euro 60,00
- Abroad daily allowance	Euro 120,00
- Travel, meals and lodging below	Our charge + 15%
- Road vehicle charge/Km	Euro 0,85

PAYMENT: within 30 days

General Norms

1. The survey hereby has been carried out on a sample of companies of the sector
2. The travel hours and/or waiting hours are equivalent to the normal working hours
3. Every hour fraction (also overtime and holiday) is invoiced with a rounding off of the quarter of the following hour
4. The operators, the helps, the lifting means of any type are at customer's charge
5. The above described rates are intended for jobs which are carried out in normal environmental conditions. For jobs which have to be carried out in uncomfortable and dangerous environments, a price rise that will be previously agreed between the parts, will be applied
6. The above charges are applied also in the case of work suspension due to causes that are not of supplier's responsibility (strikes, machinery not available, weather exceptional events, etc.)